



BOYNTON BEACH FIREFIGHTERS & PARAMEDICS INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS, LOCAL 1891

Thursday, November 12, 2020

Mr. Levinson,

Boynton Beach Firefighters and Paramedics of Local 1891 has reviewed your letter regarding application of the cap on pension benefits. As noted during the recent meeting of the Board of Trustees, it was the Board Attorney that drafted the ordinance implementing the cap. It was also the Board that had its actuary perform a cost impact study to generate a cost impact statement to go along with the ordinance. The answer to your question regarding application of the cap should lie in the assumptions utilized by the actuary when he or she created the cost impact statement. That statement was accepted by all parties (the Board, Local 1891, and the City). If there is any interpretation to be made, it is not an interpretation of the collective bargaining agreement. Instead, it is an interpretation of the ordinance. Interpretations of the collective bargaining agreement would be subject to the grievance procedure as outlined in your letter. Interpretations of the ordinance are not. The Board is charged with interpreting and administering the ordinance.

Respectfully,

President, Local 1891, Shawn Weeks